

Boston Foundation Grants FY21 Q1

Arts and Culture

MASSCreative, Inc.

A \$175,000 two-year general operating support grant to MASSCreative, an organization that works to engage and build the political strength of Massachusetts' arts and cultural sector, for its efforts to organize a broad-based action network that will advocate for increased investment in arts and cultural activities by federal, state and local leaders. The grant is to be paid in two annual installments: \$75,000 in FY21 and \$100,000 in FY22.

Education-College Completion

Benjamin Franklin Institute of Technology

A \$50,000 one-year project support grant to the Benjamin Franklin Institute of Technology, for their Success Boston Liaison, which provides support to Success Boston coaches and students, to increase college persistence and graduation rates for graduates of Boston Public Schools. Payment will be made as follows: \$25,000 in October 2020 and \$25,000 in January 2021.

Bunker Hill Community College Foundation, Inc.

\$50,000 one-year project support grant to Bunker Hill Community College Foundation, Inc. for their Success Boston Liaison, which provides support for Success Boston coaches and students at Bunker Hill Community College, aiming to increase college persistence and completion for graduates of the Boston Public Schools. Payment will be made as follows: \$25,000 in October 2020 and \$25,000 in January 2021.

Northern Essex Community College

A \$44,693 one-year project support grant to Northern Essex Community College Foundation, a fiscal sponsor on behalf of the Massachusetts community colleges, to support the community college sector-wide adoption of Handshake, a leading career services management platform.

Roxbury Community College

A \$50,000 one-year project support grant to Roxbury Community College for their Success Boston Liaison, which provides support for Success Boston coaches and students at Roxbury Community College, aiming to increase college persistence and completion for graduates of the Boston Public Schools. Payment will be made in equal installments as follows: \$25,000 in October 2020 and \$25,000 in January 2021.

University of Massachusetts Foundation, Inc.

A \$50,000 one-year project support grant to the University of Massachusetts Foundation, Inc. for UMass Boston's Success Boston Liaison, which provides support for Success Boston coaches and students at the University of Massachusetts, Boston, aiming to increase college persistence and completion for graduates of the Boston Public Schools. Payment will be made in equal installments as follows: \$25,000 in October 2020 and \$25,000 in January 2021.

Jobs & Economic Development

Black Economic Council of Massachusetts, Inc.

A \$50,000 one-year general operating support grant to Black Economic Council of Massachusetts, Inc. (BECMA), an advocacy group for Black businesses with the mission to advance the economic well-being of Black businesses, organizations that support the Black community, and Black residents of the Commonwealth.

Business Equity Fund

A \$150,000 one-year grant payable to the Boston Foundation for support of the Business Equity Fund (BEF), to support BEF's operations and capacity to provide growth capital to Black and Latinx companies in Greater Boston.

Emerald Cities Collaborative, Inc.

A \$50,000 one-year project support grant to Emerald Cities Collaborative, Inc., a national nonprofit network of organizations working together to advance a sustainable environment while creating high-road – sustainable, just and inclusive – economies, for the Boston Vision for Equity, Justice, and Averting Climate Change program.

Entrepreneurship for All, Inc.

A \$50,000 one-year general operating support grant to Entrepreneurship for All, Inc. (EforAll), an agency with the mission to accelerate economic and social impact in Greater Boston communities through inclusive entrepreneurship.

Initiative for a Competitive Inner City, Inc.

A \$25,000 one-year project support grant to Initiative for a Competitive Inner City (ICIC), a national nonprofit research and strategy organization and the leading authority on U.S. inner city economies and the businesses that thrive there, for its Boston Inner City Capital Connections program.

Latina Circle, dba Amplify Latinx

A \$50,000 one-year general operating support grant payable to Latina Circle, Inc. for Amplify Latinx, a non-partisan, collaborative movement whose mission is to build Latinx economic and political power by significantly increasing Latinx civic engagement, economic opportunity, and leadership representation across sectors.

SkillWorks

A \$350,000 one-year grant to the Boston Foundation for general operating support for SkillWorks, an initiative that targets the Boston region's skill gaps and systemic challenges by expanding employer engagement in healthcare, information technology/technology, and hospitality in order to aggregate better labor market intelligence to inform training programs in the region.

Small Business Strong

A \$25,000 one-year grant payable to Greater Boston Chamber of Commerce Foundation for Small Business Strong, a coalition of leaders in business, philanthropy and government committed to helping small businesses, especially those run by women and people of color, recover from the COVID-19 pandemic.

Neighborhoods and Housing

Citizens' Housing and Planning Association, Inc.

A \$75,000 one-year general operating support grant to Citizens' Housing and Planning Association, Inc., an agency that encourages the production and preservation of housing that is affordable to low and moderate income families and individuals and to foster diverse and sustainable communities through planning and community development.

Local Initiatives Support Corporation

A \$50,000 one-year general operating support grant to Local Initiatives Support Corporation for LISC Boston, an agency that works to increase equity across Massachusetts, helping people gain the opportunities and skills they need to succeed, and improving the health, safety, and prosperity of the places they work, play, and live.

Social Justice Ecology**Philanthropy Massachusetts**

A \$50,000 two-year project support grant to Philanthropy Massachusetts to support the Drawing Democracy Fund, which brings together philanthropic partners to support grassroots leaders and organizations promoting a transparent and accountable redistricting process and empowering communities by creating fair voting districts. Payment will be made as follows: \$25,000 in FY21 and \$25,000 in FY22.

TSNE MissionWorks

A \$100,000 one-year project support grant to TSNE MissionWorks, an organization that provides programs and services to build the knowledge, power, and effectiveness of nonprofit organizations, to support Boston's Nonprofit Leaders of Color during COVID-19.

Other/Unaligned**New Commonwealth Racial Equity and Social Justice Fund**

A \$150,000 three-year grant to the Boston Foundation for the New Commonwealth Racial Equity and Social Justice Fund, which was founded by a coalition of Massachusetts Black and Brown executives to make transformative societal changes by addressing systemic racism and racial inequity in Massachusetts. Grant to be paid in three equal annual installments of \$50,000.

Boston Foundation Grants FY21 Q2

Education-Early Childhood

Philanthropy Massachusetts

\$50,000 two-year general operating support grant to Philanthropy Massachusetts, a nonprofit that promotes the practice and expansion of effective and responsible philanthropy to improve the health and vitality of its region, for the Massachusetts Early Childhood Funder Collaborative (MA ECFC), a new partnership effort working to ensure that all young children in Massachusetts have the opportunities and supports they need to thrive.

United Way of Massachusetts Bay and Merrimack Valley, Inc.

A \$75,000 one-year project support grant payable to the United Way of Massachusetts Bay and Merrimack Valley, Inc. an organization that seeks to create positive, lasting change for people in need, including financial opportunity and educational success, for its Shared Services of Massachusetts, which will support home- and center-based child care programs.

Education-Structural Reform

Boston Public Schools

A \$100,000 one-year project support grant payable to Boston Educational Development Foundation for the Boston Public Schools, to strengthen school leadership by supporting turnaround principals, developing principals, and principal supervisors to develop the breakthrough leadership skills needed to build the systems thinking, data-driven decisionmaking processes, and systems and structures that will fuel successful school transformation.

MassINC

A \$75,000 one-year project support grant to Massachusetts Institute for a New Commonwealth, Inc., an independent think tank that works to stimulate nonpartisan debate, shape policy, and advance a public agenda to create a pathway to opportunity for Massachusetts residents, to support the continuation of research on community college graduates' labor market outcomes and stakeholder engagement that facilitates access to connected state education and labor market data systems.

Massachusetts Business Alliance for Education, Inc.

A \$50,000 one-year general operating support grant to Massachusetts Business Alliance for Education, Inc., an organization that advocates for educational reforms so that students can enter the workforce prepared.

Rennie Center for Education Research and Policy, Inc.

A \$100,000 one-year project support grant to the Rennie Center for Education Research & Policy, Inc., an education think tank that serves as the backbone of Open Opportunity Massachusetts, to support Campuses Without Walls, an initiative that responds to the COVID school closure crisis by leveraging technology to promote equity, access, and opportunity for high-quality learning. Payment will be made in two equal installments of \$50,000 in December 2020 and in February 2021. Release of the second installment is conditional upon successful launch of the pilot.

Jobs & Economic Development

Center for Women & Enterprise, Inc.

A \$30,000 one-year general operating support grant to Center for Women and Enterprise, Inc., an agency that is dedicated to helping people start and grow their businesses, to support the growth of its programming in Eastern Massachusetts.

Commonwealth Kitchen

A \$100,000 one-year general operating support grant to CommonWealth Kitchen, an agency that aims to build a new food economy grounded in racial, social and economic justice.

Health & Wellness

Massachusetts League of Community Health Centers

A \$75,000 one-year project support grant to Massachusetts League of Community Health Centers, an organization that works to promote health equity by supporting community health centers and their members in achieving accessible, quality, comprehensive, and community responsive health care, to support a community health workers project that will increase access to healthcare and improve racial equity.

Neighborhoods and Housing

Action for Equity

A \$45,000 one-year general operating support grant to Action for Equity, an agency that is working for all people to have quality housing, good jobs and job access, environmental quality, and transportation access, among other things as steps to achieve the society we want.

Homes for Families, Inc.

A \$25,000 one-year general operating support grant to Homes for Families, a statewide advocacy organization committed to ending family homelessness through permanent and emergency solutions.

Project HOPE

A \$45,000 one-year general operating support grant payable Little Sisters of the Assumption Family Health Services of MA for Project Hope, an agency that works in partnership with women and families in the Dorchester and Roxbury neighborhoods of Boston to move up and out of poverty.

Social Justice Ecology

Community Labor United, Incorporated

A \$15,000 one-year general operating support grant payable to Community Labor United Incorporated as fiscal sponsor to New England United For Justice, a grassroots organization that believes in the power of direct organizing and leadership building as a tool for residents who want to participate in improving their local neighborhoods.

Philanthropy Massachusetts

A \$25,000 one-year project support grant to Philanthropy Massachusetts, a nonprofit that promotes the practice and expansion of effective and responsible philanthropy to improve the health and vitality of its region, for the Massachusetts Community Foundation Collaboration, a program that seeks to connect and strengthen community foundations for greater impact and to lead on critical and common issues facing our communities and Massachusetts by centering the work with equity and racial justice at the forefront.

Open Door Grants

African Bridge Network

A one-year \$25,000 general operating support grant to African Bridge Network, an organization that seeks to create a supportive community that enables African and skilled immigrants in Massachusetts to leverage their qualifications and experience to maximize their potential.

Arc of the South Shore, Inc.

A one-year \$25,000 general operating support grant to the Arc of the South Shore, Inc., an organization that is committed to empowering families and individuals of all ages with disabilities to reach their fullest potential.

Artists for Humanity, Inc.

A one-year \$25,000 general operating support grant to Artists for Humanity, Inc., an organization that seeks to provide under-resourced urban youth with the keys to self-sufficiency through paid employment in art and design.

Asian American Civic Association, Inc.

A one-year \$14,000 general operating support grant to Asian American Civic Association, Inc., an organization that provides education, occupational training and social services to limited English speaking and economically disadvantaged people enabling them to achieve lasting economic self-sufficiency.

Asian American Resource Workshop, Inc.

A two-year \$50,000 general operating support grant to Asian American Resource Workshop, Inc., a member-led organization committed to building grassroots power through political education, creative expression, and issue-based and neighborhood organizing. Payment will be made in two equal annual installments of \$25,000.

Asian American Service Association, Inc.

A two-year \$50,000 general operating support grant to Asian American Service Association's Wollaston Senior Center, an organization that serves Asian seniors and retired persons living in the Quincy and South Shore areas by providing information, referral and various social and educational activities. Payment will be made in two equal annual installments of \$25,000.

Ballet Rox

A two-year \$50,000 general operating support grant to BalletRox, Inc., an organization that provides young people the opportunity to learn and perform dance, and to take an active leadership role in the

design and development of their own youth programming, in an accepting and diverse community. Payment will be made in two equal annual installments of \$25,000.

Big Sister Association of Greater Boston, Inc.

A one-year \$14,000 general operating support grant to Big Sister Association of Greater Boston, Inc., an organization that ignites girls' passion and power to succeed through positive mentoring relationships with women and enrichment programs that support girls' healthy development.

Black and Pink, Boston

A two-year \$50,000 general operating support grant payable to Families for Justice as Healing, Inc. as fiscal sponsor for Black and Pink, Boston, an organization that seeks to abolish the criminal punishment system and liberate LGBTQIA2S+ people and people living with HIV/AIDS who are affected by that system through advocacy, support, and organizing. Payment will be made in two equal annual installments of \$25,000.

Boston Debate League

A one-year \$14,000 general operating support grant to Boston Debate League, an organization that seeks to integrate argumentation and competitive debate into public schools to develop critical thinkers ready for college, career, and participation with the world around them.

Bridge Over Troubled Waters, Inc.

A one-year \$25,000 general operating support grant to Bridge Over Troubled Waters, Inc., an organization that seeks to provide effective services to runaway, homeless, and at-risk youth that help guide youth towards self-sufficiency and enable youth to transform their lives.

Building Audacity

A two-year \$50,000 general operating support grant to Building Audacity, an organization that supports youth-led changemaking and envisions freedom and power for the most marginalized individuals and communities. Payment will be made in two equal annual installments of \$25,000.

Building Bridges Through Music, Inc.

A two-year \$50,000 general operating support grant to Building Bridges Through Music Inc., an organization that seeks to bring together diverse neighboring communities for the purpose of increasing cultural awareness and racial harmony by using music, dance, and dramatic presentation as a multicultural educational tool. Payment will be made in two equal annual installments of \$25,000.

Chica Project

A one-year \$25,000 general operating support grant payable to Chica, an organization that seeks to close the opportunity divide for Latinas and other Women of Color by empowering them with the skills, confidence, and networks necessary to thrive personally and professionally.

Children's Services of Roxbury, Inc.

A two-year \$50,000 general operating support grant to Children's Services of Roxbury, Inc., an organization that seeks to bring peace of mind to children and families across Massachusetts. Payment will be made in two equal annual installments of \$25,000.

Community Music Center of Boston

A one-year \$14,000 general operating support grant to Community Music Center of Boston, an arts

education nonprofit that seeks to transform lives by providing equitable access to excellent music education and arts experiences.

Company One, Inc.

A one-year \$25,000 general operating support grant to Company One, Inc., an organization that builds community at the intersection of art and social change and is working towards a Boston defined by justice, equity, and artistic innovation.

Eastie Farm

A two-year \$50,000 general operating support grant to Eastie Farm, an organization dedicated to improving food access and community resilience through the development of interactive urban agricultural spaces, where residents of all ages and backgrounds are encouraged to learn and take part in the production of healthy, locally-grown, and culturally relevant foods. Payment will be made in two equal annual installments of \$25,000.

Emerge, Inc.

A one-year \$25,000 general operating support grant to Emerge, Inc., an organization that seeks to eliminate violence toward women by educating individual men and women who abuse intimate partners, improve their parenting, prevent young people from learning to accept violence in their relationships, improve institutional responses to domestic violence, and increase public awareness about domestic violence.

Enroot, Inc.

A two-year \$50,000 general operating support grant to Enroot, Inc., an organization that seeks to empower immigrant youth to achieve academic, career, and personal success through inspiring out-of-school experiences. Payment will be made in two equal annual installments of \$25,000.

The Every Voice Coalition

A two-year \$50,000 general operating support grant payable to Social Good Fund as fiscal sponsor for the Every Voice Coalition, an organization that seeks to stop sexual violence by empowering those most impacted to join the legislative process through organizing and advocacy. Payment will be made in two equal annual installments of \$25,000.

FriendshipWorks

A two-year \$50,000 general operating support grant to FriendshipWorks, Inc., an organization that seeks to reduce social isolation, enhance quality of life and preserve the dignity of older adults in the Greater Boston area. Payment will be made in two equal annual installments of \$25,000.

Girls' L.E.A.P.

A one-year \$25,000 general operating support grant payable to LEAP Self-Defense, Inc. for Girls' L.E.A.P., an organization that seeks to empower girls and young women to value and champion their own safety and well-being.

Greater Boston Legal Services, Inc.

A two-year \$50,000 general operating support grant to Greater Boston Legal Services, Inc., an organization that provides free civil legal aid to help families and individuals achieve justice and meet their basic needs through legal representation and advocacy. Payment will be made in two equal annual installments of \$25,000.

InnerCity Weightlifting, Inc.

A one-year \$14,000 general operating support grant to InnerCity Weightlifting, Inc., an organization that seeks to reduce youth violence by connecting proven-risk young people with new networks and opportunities, including meaningful career tracks in and beyond personal training.

Jeremiah Program

A one-year \$25,000 general operating support grant to Jeremiah Program, an organization that aims to disrupt the cycle of poverty for single mothers and their children, two generations at a time.

Latino STEM Alliance

A two-year \$50,000 general operating support grant to Latino STEM Alliance, an organization that seeks to provide meaningful and engaging STEM learning opportunities to underserved youth K-12 in schools and community organizations throughout Greater Boston and the Merrimack Valley. Payment will be made in two equal annual installments of \$25,000.

LEAP for Education, Inc.

A one-year \$25,000 general operating support grant to LEAP for Education, Inc., an organization that empowers underserved and first-generation-to-college students to succeed in education, career, and life.

Lionheart Foundation, Inc.

A one-year \$14,000 general operating support grant to Lionheart Foundation, Inc., an organization that empowers some of the nation's most vulnerable and underserved people including incarcerated citizens, trauma-impacted youth, and staff serving system-involved children and adolescents through the development of transformative programming.

Little Brothers – Friends of the Elderly

A one-year \$25,000 general operating support grant to Little Brothers - Friends of the Elderly, an organization committed to relieving isolation and loneliness among the elderly.

Mass Leap

A one-year \$25,000 general operating support grant to Mass Leap, an organization dedicated to building spaces for youth to experience the transformative power of their own voices.

Massachusetts Advocates for Children, Inc.

A one-year \$25,000 general operating support grant to Massachusetts Advocates for Children, Inc., an organization that seeks to remove barriers to educational and life opportunities for children and youth by advocating for and partnering with students and families; transforming school cultures to be inclusive, safe and supportive; and creating systemic change so all children and youth can learn, reach their potential, and thrive.

Matahari Women Workers' Center

A one-year \$25,000 general operating support grant payable to TSNE MissionWorks as fiscal sponsor for Matahari Women Workers' Center, a community organization of women and families working to end gender violence and exploitation.

Metropolitan Council for Educational Opportunity (METCO) Inc.

A two-year \$50,000 general operating support grant to Metropolitan Council for Educational

Opportunity Inc., an organization that enrolls Boston students of color into predominantly white suburban public schools, breaking down barriers to educational opportunities and creating rich, racially diverse learning environments for students of all backgrounds. Payment will be made in two equal annual installments of \$25,000.

Mother Caroline Academy and Education Center

A one-year \$25,000 general operating support grant to Mother Caroline Academy and Education Center, a private, independent, tuition-free school for girls in grades 4-8 from limited financial means. The mission of the school is to provide a high-quality education that develops the individual gifts of each student and prepares her for success in competitive secondary schools and college.

Mujeres Unidas Avanzando

A one-year \$25,000 general operating support grant to Mujeres Unidas Avanzando-Women United Advancing, Inc., an organization that seeks to provide low-income Latinas the tools needed to empower themselves and effect liberating changes in their own lives, the lives of their families, and in society at large.

National Organization of Sisters of Color Ending Sexual Assault

A one-year \$25,000 general operating support grant to National Organization of Sisters of Color Ending Sexual Assault, an organization dedicated to working with communities to create a just society in which Women of Color are able to live healthy lives free of violence.

New England Innocence Project

A two-year \$50,000 general operating support grant to New England Innocence Project, an organization that seeks to identify innocent people in prison, challenge their wrongful convictions, and fight for their release. Payment will be made in two equal annual installments of \$25,000.

Prisoners' Legal Services

A one-year \$25,000 general operating support grant to Prisoners' Legal Services (Massachusetts Correctional Legal Services), a nonprofit legal services office that provides civil legal assistance to people incarcerated in Massachusetts state prisons, county jails and houses of correction.

Save the Harbor, Save the Bay, Inc.

A one-year \$14,000 general operating support grant to Save the Harbor, Save the Bay, Inc., an organization that seeks to restore and protect Boston Harbor, Massachusetts Bay and the marine environment and share them with the public for everyone to enjoy.

Somali Development Center, Inc.

A two-year \$50,000 general operating support grant to Somali Development Center, Inc., an organization that has been the lifeline to vital educational and social services for Boston's growing Somali refugee and immigrant community. Payment will be made in two equal annual installments of \$25,000.

Southwest Boston Community Development Corporation

A two-year \$50,000 general operating support grant to Southwest Boston Community Development Corporation, an organization that works to build and sustain a thriving, economically diverse community in the neighborhoods of Hyde Park and Roslindale. Payment will be made in two equal annual installments of \$25,000.

Women's Educational Center

A two-year \$50,000 general operating support grant to Women's Educational Center d.b.a. Cambridge Women's Center, an organization that seeks to provide a supportive community space for all women by offering opportunities for empowerment, learning, healing, trauma support, and understanding. Payment will be made in two equal annual installments of \$25,000.

Boston Foundation Grants FY21 Q3

Arts and Culture

Arts and Business Council of Greater Boston, Inc.

A \$25,000 one-year general operating support grant to Arts and Business Council of Greater Boston, Inc., a Greater Boston area arts service organization providing a full suite of services to the arts community, including legal aid, fiscal sponsorship, Board training, and cohort-based professional development programs.

The Dance Complex, Inc.

A \$25,000 one-year general operating support grant to The Dance Complex, an organization that enables the study, creation, and performance of dance of all kinds through its seven studios, two performing spaces, and reach into neighborhoods, payable to the New Dance Complex, Inc., to continue its work as a home for dance makers, dancers, and the local community.

Now and There, Inc.

A \$50,000 one-year general operating support grant to Now and There, a key organization working to build a culture of public art across Greater Boston, for its ongoing, city-wide programming.

Record Company, Inc.

A \$25,000 one-year general operating support grant to the Record Company, Inc., an arts service organization serving music makers with space and professional development, to continue its organizational development and growth in its new rehearsal and recording space.

Education-College Completion

Boston Private Industry Council, Inc.

A \$172,000 one-year project support grant to The Boston Private Industry Council, which supports community-college-bound BPS graduates as they transition to college through Success Boston. The grant will be paid from FY22 funds in two installments of \$86,000.

Boston University-College Advising Corps

A \$50,000 one-year general operating support grant payable to Trustees of Boston University, for the College Advising Corps–Boston University, which provides college advising services that increase college enrollment and completion among low-income, first-generation college students from Boston.

Hyde Square Task Force, Inc.

A \$92,000 one-year project support grant to Hyde Square Task Force, Inc., which supports Latinx and Black BPS graduates as they transition to college through Success Boston. The grant will be paid from FY22 funds in two installments of \$46,000.

Sociedad Latina, Inc.

A \$50,000 one-year project support grant to Sociedad Latina, which supports BPS graduates as they transition to college through Success Boston. The grant is to be paid from FY22 funds in two installments of \$25,000.

University of Massachusetts Foundation, Inc.

A \$50,000 one-year project support grant payable to the University of Massachusetts Foundation, Inc. to support the launch of a pilot chapter of My Brother's Keeper on the University of Massachusetts-Boston campus.

West End House Boys & Girls Club

A \$100,000 one-year project support grant to West End House, Inc., which supports BPS graduates as they transition to college through Success Boston. The grant is to be paid from FY22 funds in two installments of \$50,000.

Education-Structural Reform**Boston Opportunity Agenda**

A \$75,000 one-year general operating support grant payable to the Boston Foundation for the Boston Opportunity Agenda, a public/private partnership that works to urgently and strategically transform the Boston education landscape from cradle to career, so that all children have access to the education necessary for upward economic mobility, civic engagement and lifelong learning.

BPE. Inc.

A \$166,000 one-year general operating support grant to BPE, Inc., whose mission is to drive exceptional outcomes for all students by developing great teachers and great schools, to continue to leverage school autonomies to provide BPS students with high-quality education through two autonomous Teaching Academies and to prepare outstanding BPS teachers through the Boston Teacher Residency.

Education-Early Childhood**The Basics, Inc.**

A \$75,000 one-year general operating support grant payable to TSNE MissionWorks for The Basics, an organization that works to help children aged birth-to-3, especially children of color and children in marginalized communities, to achieve their early-learning and brain-building potential to arrive at kindergarten prepared for school and life.

Jobs & Economic Development**English for New Bostonians**

A \$100,000 one-year general operating support grant to English for New Bostonians, Inc. (ENB), to support ENB's programming, which infuses English instruction into Boston's workforce ecosystem through customized ESOL services focused on entrepreneurs, job seekers, parents, workers, and employers. The funds for this grant will be split evenly between the Jobs and Economic Development impact area and SkillWorks.

Jamaica Plain Neighborhood Development Corporation

A \$30,000 one-year project support grant to Jamaica Plain Neighborhood Development Corporation, an agency that promotes equity with affordable housing, asset building and lifting up new leaders, to support its small business services.

Lawyers for Civil Rights, Inc.

A \$30,000 one-year general operating support grant to Lawyers for Civil Rights, Inc., an agency that fosters equal opportunity and fights discrimination on behalf of people of color and immigrants by

engaging in creative and courageous legal action, education, and advocacy in collaboration with law firms and community partners.

Local Initiatives Support Corporation

A \$65,000 one-year general operating support grant to Local Initiatives Support Corporation (LISC), an agency that equips communities with the capital, strategy, and know-how to become places where people can thrive, to support its programming in Boston.

Health & Wellness

Massachusetts General Hospital

A \$149,000 one-year project support grant payable to Partners Healthcare System, Inc. for Massachusetts General Hospital for its Community Health Navigation in the Time of COVID-19 project.

Massachusetts League of Community Health Centers

A \$200,000 one-year project support grant to Massachusetts League of Community Health Centers to provide support for COVID-19 vaccine response efforts, including for the elderly and individuals with physical disabilities.

RIZE Massachusetts Foundation, Inc.

A \$50,000 one-year project support grant to RIZE Massachusetts Foundation, an organization that works to invest in meaningful solutions and employ broad perspectives to end the opioid overdose epidemic, for their Innovations in Anti-Racism program, which will address the overdose crisis with funding and support for community-based innovations and programs that serve Black, Indigenous, and People of Color with opioid use disorder.

Neighborhoods and Housing

GreenRoots, Inc.

A \$50,000 one-year general operating support grant to GreenRoots, Inc., an agency that achieves environmental justice and greater quality of life through collective action, unity, education and youth leadership across neighborhoods and communities.

Massachusetts Association of Community Development Corporations

A \$150,000 one-year general operating support grant to Massachusetts Association of Community Development Corporations, an agency that seeks to build and sustain a high performing and adaptive community development sector that is supported by private and public investment and sound public policies.

Opportunity Communities, LLC

A \$100,000 two-year project support grant to Opportunity Communities LLC, an agency that strengthens the capacity, efficiency, and performance of independent local community developers that join OppCo as organizational members, and that are committed to building equitable communities of opportunity, for their Homes for Equity program. This grant is payable in two equal annual installments.

Social Justice Ecology

Asian American Resource Workshop, Inc.

A \$30,000 one-year project support grant to Asian American Resource Workshop to provide support for Dorchester Not for Sale, a local Dorchester-centered effort, dedicated to disrupting housing

gentrification and working to ensure families in the Dorchester neighborhood are not pushed out by recruiting, training and empowering local residents.

Center for Cooperative Development and Solidarity

A \$30,000 one-year general operating grant payable to Center for Economic Democracy for Center for Cooperative Development and Solidarity, an organization that provides technical, educational and organizational support to groups of people that want to explore the creation of worker-owned cooperatives in East Boston.

Center for Labor Education and Research, Inc.

A \$30,000 one-year general operating support grant payable to fiscal sponsor Center for Labor Education and Research, Inc. to support the Massachusetts TPS Committee, an organization representing beneficiaries of Temporary Protected Status, independent of community organizations, political parties and religious groups.

Centro Presente, Inc.

A \$30,000 one-year general operating support grant to Centro Presente, an organization that is a member-driven, state-wide Latin American immigrant organization dedicated to the self-determination and self-sufficiency of the Latin American immigrant community of Massachusetts.

City Life – Vida Urbana

A \$30,000 one-year general operating support grant payable to Urban Revival, Inc. for City Life/Vida Urbana, a grassroots community organization committed to fighting for racial, social and economic justice and gender equality by building working class power.

Families for Justice as Healing, Inc.

A \$30,000 one-year general operating support grant to Families for Justice as Healing, an organization that leads advocacy to de-carcerate women and girls in Massachusetts, organizing in the most incarcerated communities in the Commonwealth to transform the way they respond to harm, and develop alternatives to police, courts, and the lasting harms of mass incarceration.

Massachusetts Jobs with Justice

A \$30,000 one-year general operating support grant to Massachusetts Jobs with Justice, a coalition of labor, faith, and student organizations working together to build unity and support for the struggles of working people. The organization primarily focuses on immigrant rights and workers' rights.

Resist, Inc.

A \$30,000 one-year general operating support grant, payable to fiscal sponsor Resist, Inc., to provide support for Resilient Organizing Project, a community-led initiative that seeks to build the capacity of grassroots, organizing groups by building alternative funding systems and creating networks among community groups for shared learning.

Rian Immigrant Center, Inc.

A \$30,000 one-year general operating support grant, payable to fiscal sponsor Rian Immigrant Center, to provide support for Massachusetts Immigrant Collaborative, a statewide network of 15 groups dedicated to protecting and expanding the rights of immigrant communities through strong community organizing and fierce legislative advocacy across the Commonwealth.

Transformative Culture Project

A \$30,000 one-year general operating support grant, payable to fiscal sponsor Transformative Culture Project, to provide support for Women of Color in Solidarity, an organization that provides safer spaces for joy, resistance, and the development of local and global blueprints that center Black, Indigenous, Queer, Trans, Poor women and femmes.

Boston Foundation Grants FY21 Q4

Arts and Culture

Bams Fest, Inc.

A \$175,000 two-year general operating support grant to BAMS Fest Inc., an organization that breaks down racial and social barriers to arts, music and culture across Greater Boston and celebrates and supports both Black creative entrepreneurs and audiences, particularly those who are underrepresented in the mainstream arts ecosystem, for the implementation of its strategic plan to build organizational capacity and transform and expand BAMS Fest programs. The grant is to be paid as follows: \$75,000 in year one and \$100,000 in year two.

Castle of Our Skins, Inc.

A \$125,000 two-year general operating support grant to Castle of our Skins, an organization that fosters cultural curiosity through a concert and educational series dedicated to celebrating Black artistry through music by actively countering systems of erasure, racism and white supremacy culture through consistent, high quality music and storytelling spanning 500 years, multiple continents and countless African Diasporic artistic expressions, for the implementation of its strategic plan to build organizational capacity and sustain the growth of Castle of our Skin's staffing, technology and programming efforts. The grant is to be paid as follows: \$25,000 in year one and \$100,000 in year two.

EdVestors, Inc.

A \$50,000 one-year project support grant to EdVestors, an organization that works to increase the number of schools in Boston delivering dramatically improved educational outcomes for all students, to support Phase V of the BPS Arts Expansion Initiative. BPS Arts Expansion has dramatically increased access to arts education in BPS schools, making it nearly universal; it has also resulted in near doubling of public investment, with an additional \$11 million invested and 130 full-time arts teacher positions created. This grant will be divided equally between the Education K-12 Structural Reform and Arts & Culture impact areas. (See Education-Structural Reform for the other half of this grant)

Front Porch Arts Collective in Residence at the Central Square Theater

A \$175,000 two-year general operating support grant payable to Central Square Theater as fiscal sponsor for The Front Porch Arts Collective, a Black theatre company committed to advancing racial equity in Boston through theater by centering the people and narrative of the African Diaspora, for the implementation of its strategic plan to build organizational capacity and support its efforts to scale toward fully independent productions. The grant is to be paid as follows: \$75,000 in year one and \$100,000 in year two.

Education-College Completion

Boston Higher Education Resource Center

A \$50,000 one-year programmatic support grant to The Boston Higher Education Resource Center, which supports low-income, first-generation BPS graduates as they transition to college through Success Boston coaching.

Bottom Line, Inc.

\$100,000 one-year programmatic support grant to Bottom Line, which supports low-income, first-generation BPS graduates as they transition to college through Success Boston coaching.

The BASE, Inc.

A one-year \$50,000 general operating support grant to The BASE, an organization that works to re-imagine pathways to success for urban youth by combining sports, academics, and career training with a distinctive methodology that cultivates excellence, belief, and love.

Education-Structural Reform**Bellwether Education Partners, Inc.**

A two-part grant of up to \$174,529 to Bellwether Education Partners, a national nonprofit focused on dramatically changing education and life outcomes for underserved students through policy analysis and research, strategy and growth planning, and implementation support, to conduct a study of Horace Mann charter schools in Boston. \$49,529 of the grant is to be paid immediately from FY21 funds and the remaining (up to) \$125,000 is to be paid on or after July 1, 2021 from FY22 funds

Boston After School & Beyond, Inc.

A \$200,000 two-year general operating support grant to Boston After School & Beyond, Inc., a public-private partnership that seeks to ensure that every child in Boston has the opportunity to develop his or her full potential. \$100,000 is to be paid immediately; the \$100,000 balance will be paid in June 2022.

Center for Artistry and Scholarship, Inc.

A \$50,000 one-year project support grant to Center for Artistry and Scholarship, Inc., an organization that sponsors the Perrone Sizer Institute for Creative Leadership, a year-long creative leadership program that builds skills, capacity, and confidence to lead schools that prioritize student agency, family engagement, community partnership, and social justice, to continue to partner with BPS to build a diverse and effective leadership development pipeline for assistant principals.

The Education Trust

A \$75,000 one-year project support grant to Education Trust, which seeks through research and advocacy to expand excellence and equity in education from preschool through college, to support the Massachusetts Education Equity Partnership.

EdVestors, Inc.

A \$100,000 one-year project support grant to EdVestors, an organization that works to increase the number of schools in Boston delivering dramatically improved educational outcomes for all students, to support Phase V of the BPS Arts Expansion Initiative. BPS Arts Expansion had dramatically increased access to arts education in BPS schools, making it nearly universal; it has also resulted in near doubling of public investment, with an additional \$11 million invested and 130 full-time arts teacher positions created. Supporting this next phase will ensure this important progress is sustained and increased. This grant will be divided equally between the Education K-12 Structural Reform and Arts & Culture impact areas. (See Arts and Culture for the other half of this grant)

Education-Early Childhood**University of Massachusetts Boston – Institute for Early Education Leadership and Innovation**

A \$100,000 one-year program support grant to the Institute for Early Education Leadership and

Innovation (housed at University of Massachusetts Boston and fiscally sponsored by the University of Massachusetts Foundation), whose mission is to close the opportunity gap for young children across America by mobilizing entrepreneurial leadership within the early care and education workforce.

Jobs & Economic Development

Local Enterprise Assistance Fund, Inc.

A \$45,000 one-year project support grant to Local Enterprise Assistance Fund, an agency with the mission to promote human and economic development by providing financing and development assistance to cooperatives and social purpose ventures that create and save jobs for low-income people, for its Elevate Small Business initiative.

Massachusetts LGBT Chamber of Commerce

A \$20,000 one-year general operating support grant to Massachusetts LGBT Chamber of Commerce, an agency that works to build wealth in Massachusetts LGBT communities by offering resources, programming, and support to help entrepreneurs start and grow their businesses.

Startup Mentors

A \$20,000 one-year general operating support grant payable to Impact Hub as fiscal sponsor to Startup Mentors, an agency with the mission to widen the circle of entrepreneurship by supporting women of color entrepreneurs who are building great businesses and want help to scale in the Boston metro area, thus addressing the larger issue of racial equity and the wealth gap.

Health & Wellness

Good Sports, Inc.

A \$61,500 one-year project support grant to Good Sports, an organization that works to ensure every child has access to the lifelong benefits of sports and physical activity, to support its Restore Play and Boston Back in Motion efforts.

Health Care for All, Inc.

A \$100,000 one-year project support grant to Health Care for All, an organization that advocates for health justice in Massachusetts by working to promote health equity and ensure coverage and access for all, to support the Social Determinants of Health and Accountable Care Organizations in Massachusetts research and advocacy efforts.

Health Resources in Action, Inc.

A \$125,000 one-year project support grant payable in two installments to Health Resources in Action, the fiscal agent for the Child and Adolescent Health Initiative, a diverse multistakeholder initiative working to increase buy-in, improve infrastructure, and develop concrete measurement processes to improve child and adolescent health in Massachusetts. The first installment in the amount of \$62,500 is to be paid immediately; the second installment in the amount of \$62,500 will be released in September 2021.

Neighborhoods and Housing

Livable Streets Transportation Alliance of Boston, Inc.

A \$35,000 one-year general operating support grant to Livable Streets, an agency that advocates for innovative and equitable transportation solutions that create safe, affordable and convenient options for everyone in Metro Boston.

Mass Alliance of HUD Tenants

A one-year \$60,000 general operating support grant payable to Boston Affordable Housing Coalition, Inc. for the Mass Alliance of HUD Tenants, an agency that preserves and improves at risk subsidized buildings as permanently affordable housing with maximum resident participation and control.

Massachusetts Affordable Housing Alliance, Inc.

A \$100,000 one-year general operating support grant to Massachusetts Affordable Housing Alliance, an agency that educates and mobilizes to increase affordable homeownership opportunities, break down barriers facing first-time and first-generation homebuyers, and close the racial wealth and homeownership gaps.

Project R.I.G.H.T.

A \$25,000 one-year general operating support grant to Project R.I.G.H.T., an agency that seeks to create, nurture, establish, strengthen, mobilize and coordinate resident and youth involvement in neighborhood stabilization, economic development and community building efforts within the neighborhoods of North Dorchester and Roxbury (Greater Grove Hall) through the grassroots organizing of neighborhood residents.

Social Justice Ecology**Building Audacity**

A \$40,000 one-year general operating support grant for summer youth programming to Building Audacity, an organization that supports youth led change-making and provides resources to adults interested in creating inclusive, youth-focused learning spaces.

Center for Teen Empowerment, Inc.

A \$40,000 one-year general operating support grant for summer programming to Center for Teen Empowerment, an organization that employs youth ages 14 to 20 to create and implement initiatives that positively influence their peers and create real, meaningful changes in their communities.

Interaction Institute for Social Change

A \$100,000 one-year project support grant to Interaction Institute, an organization that builds collaborative capacity in individuals, organizations, and networks working for social justice and racial equity, to support the Anna Faith Jones and Frieda Garcia Women of Color Leadership Circle.

Massachusetts Communities Action Network

A \$40,000 one-year general operating support grant for summer programming, payable to fiscal sponsor Massachusetts Communities Action Network, to support I Have A Future, a statewide community of youth organizers and allies building power to win youth jobs and end mass incarceration through leadership development, direct public action, and policy change.

Sisters Unchained

A \$40,000 one-year general operating support grant for summer programming, payable to fiscal sponsor Families For Justice As Healing, to support Sisters Unchained, a prison abolitionist organization

dedicated to building community and power with young women affected by parental incarceration through radical education, healing, art, sisterhood and activism.

Student Immigrant Movement

A \$40,000 one-year general operating support grant, payable to fiscal sponsor Center for Labor Education & Research, to support Student Immigrant Movement's Summer Leadership Program, which provides skills based training and political education to undocumented/immigrant youth.

Other/Unaligned

Camp Harbor View Foundation

A \$100,000 one-year general operating support grant to Camp Harbor View Foundation, which serves over 1,000 youth each year from Boston's underserved neighborhoods through their Summer Camp, Leadership Academy and Youth and Family Support Services and pilot program for Income Stability.

Philanthropy Massachusetts

\$30,000 one-year general operating support grant to Philanthropy Massachusetts, which provides funding to over 50 organizations through their Summer Fund for enrichment activities for underserved youth.

Open Door Grants

ACHIEVE

A \$25,000 one-year general operating support grant payable to Noble and Greenough School as fiscal sponsor for ACHIEVE, a full service, summer and school year academic, social/emotional enrichment program serving under-resourced Boston Public middle school students with the goal of closing the opportunity gap.

African Community Economic Development of New England, Inc.

A \$50,000 two-year general operating support grant to African Community Economic Development of New England, Inc., to support African refugees and immigrants, primarily East African families, in the Boston Metro Area to develop a self-sufficient and vital community by providing youth with the education and life experience to thrive socially, professionally, and economically.

Anti-Defamation League

A \$25,000 one-year general operating support grant to Anti-Defamation League, a leading antihate organization whose mission is to stop the defamation of the Jewish people and to secure justice and fair treatment to all, and which serves as a leader in exposing extremism, delivering anti-bias education and fighting hate online, with the goal of a world in which no group or individual suffers from bias, discrimination or intolerance.

Asian Community Development Corporation

A \$50,000 two-year general operating support grant to Asian Community Development Corporation, an organization that works in underserved and immigrant Asian American communities in the Greater Boston region to create and preserve affordable, sustainable, and healthy neighborhoods.

Boston Chinatown Neighborhood Center

A \$50,000 two-year general operating support grant to Boston Chinatown Neighborhood Center, an organization that empowers Asians and new immigrants to build healthy families, achieve greater

economic success, and contribute to thriving communities by providing a broad range of innovative and family-centered programs and services.

Boston Community Pediatrics

A \$50,000 two-year general operating support grant to Boston Community Pediatrics, a nonprofit pediatric private practice that seeks to bring income and racial equity to pediatric healthcare by providing all families with comprehensive, high-quality care that puts the patient at the forefront of its delivery model.

Boston Home, Inc.

A \$25,000 one-year general operating support grant to Boston Home, Inc., an organization whose mission is to provide exceptional clinical care, compassion, and innovative programs to adults with disabilities due to progressive and advanced neurological disorders.

Breakthrough Greater Boston

A \$50,000 two-year general operating support grant to Breakthrough Greater Boston, an organization that seeks to improve educational equity by inspiring excitement for learning, creating paths to college, and promoting careers in the field of education.

Breaktime

A \$50,000 two-year general operating support grant payable to Breaktime Café, Inc., an organization that empowers young adults experiencing homelessness to build sustainability in their own lives while building resilience in their communities by providing purposeful transitional employment through which young adults launch their careers, nurture their talents, and serve their communities.

Bryce's Journey, Inc.

A \$25,000 one-year general operating support grant to Bryce's Journey, Inc., an organization whose mission is to provide free or low-cost support to minority and lower income, inner-city Boston families with high-functioning children who are living with Autism Spectrum Disorder and/or ADHD.

CAIR-MA, Inc.

A \$50,000 two-year general operating support grant to CAIR-MA, Inc., an organization whose mission is to enhance the understanding of Islam, encourage dialogue, protect civil liberties, empower American Muslims, and build coalitions that promote justice and mutual understanding.

Cambridge Camping Association, Inc.

A \$25,000 one-year general operating support grant to Cambridge Camping Association, Inc., an organization whose mission is to provide meaningful experiences to under-resourced, urban youth in supportive and inclusive summer camp and school year communities through enriching and inspiring programs.

Carroll Center for the Blind, Inc.

A \$50,000 two-year general operating support grant to Carroll Center for the Blind, Inc., an organization whose mission is to empower individuals who are blind or visually impaired to live independent and fulfilling lives through intensely individualize services in five different program areas: Vision Rehabilitation, Low Vision, Education, Community, and Technology.

Central Square Theater

A \$25,000 one-year general operating support grant to Central Square Theater, Inc., an organization that is dedicated to the exploration of social justice, science and sexual politics through theater.

Citizen Schools, Inc.

A \$25,000 one-year general operating support grant to Citizen Schools, Inc., an organization that connects real-world mentors with educators in the classroom and communities to engage students in hands-on learning, in school and after school.

Community Art Center, Inc.

A \$50,000 two-year general operating support grant to Community Art Center, Inc., an organization that seeks to cultivate an engaged community of youth whose powerful voices transform their lives, their neighborhoods, and their worlds, by providing creative, challenging learning opportunities in a family-like environment with intensive mental health supports, academic help, transportation services, and three full meals a day.

Dorchester Community Food Coop

A \$25,000 one-year general operating support grant payable to Cooperative Fund of New England, Inc. for Dorchester Community Food Coop, a worker and community owned grocery store that promotes racial and economic justice through a commitment to making healthy food affordable and accessible to Dorchester and the surrounding neighborhoods.

Family Van at Harvard Medical School

A \$50,000 two-year general operating support grant payable to President and Fellows of Harvard College for Family Van at Harvard Medical School, a mobile clinic that works with low-income Boston neighborhoods to improve the health and well-being of residents and their families by taking preventive health care directly to medically underserved communities to improve health outcomes among people whose needs are not fully met by the traditional health care system.

Fenway Community Health Center, Inc.

A \$50,000 two-year grant for general support of elder-focused services to Fenway Community Health Center, Inc., an organization whose mission is to enhance the wellbeing of the LGBTQIA+ community and all people in the Fenway neighborhood and beyond through access to the highest quality health care, education, research and advocacy.

First Teacher

A \$25,000 one-year general operating support grant payable to TSNE MissionWorks for First Teacher, a parent-led school-readiness movement in Roxbury and Dorchester that believes supported, connected, knowledgeable parents and caregivers are the answer to kindergarten preparedness.

Found in Translation

A \$25,000 one-year general operating support grant to Found in Translation, Inc., an organization that seeks to give low-income bilingual women an opportunity to achieve economic security through the use of their language skills, and to reduce racial, ethnic, and linguistic disparities in health care by unleashing bilingual talent into the workforce.

Four Corners Main Street, Inc.

\$50,000 two-year general operating support grant to Four Corners Main Street, Inc., an organization

that seeks to support and promote a vibrant, healthy, and active commercial district in the Four Corners neighborhood by: improving the district's economic vitality by supporting existing businesses and attracting new ones; marketing the district to attract new and repeat visitors that support local businesses; enhancing the physical appearance of the district with an emphasis on safety for pedestrians and cyclists; and increasing community connections to the district through events and involved businesses and residents.\

Hamilton-Garrett Music and Arts Academy

A \$25,000 one-year general operating support grant payable to Charles Street AME Church for Hamilton-Garrett Music and Arts Academy, an after-school youth music program dedicated to passing on the rich legacy of Black cultural music to the next generation of innovative artists through the celebration and preservation of Black music, namely spirituals, blues and jazz.

Hands to Heart Center Yoga for the People

A \$25,000 one-year general operating support grant payable to Alliance for Inclusion and Prevention, Inc. for Hands to Heart Center Yoga for the People, an organization that seeks to connect trained yoga teacher volunteers with community partners in Greater Boston's low-income communities to provide free, inclusive, accessible yoga classes.

He is Me Institute, Inc.

A \$25,000 one-year general operating support grant to He is Me Institute, Inc., an organization that seeks to introduce Black men to STEAM education by providing mentorship and teaching opportunities with middle school boys.

Health Care Without Walls

A \$25,000 one-year grant for general support of work to benefit elder homeless women to Health Care Without Walls, an organization that seeks to improve the lives of women who are homeless or marginally housed through compassionate, high quality health care, education, and advocacy.

Level Ground Mixed Martial Arts, Inc.

A \$50,000 two-year general operating support grant to Level Ground Mixed Martial Arts, Inc., an organization that seeks to empower urban youth through transformative athletic, academic, and employment opportunities by leveraging the popular sport of Mixed Martial Arts as a vehicle for positive youth development.

Loop Lab, Inc.

A \$25,000 one-year general operating support grant to Loop Lab, Inc., whose mission is to empower content creators of color to have careers in media arts through job training and paid internships.

Inquilinos Boricuas en Accion, Inc.

A \$35,000 one-year general operating support grant to Inquilinos Boricuas en Accion, Inc., a nonprofit organization that empowers and engages individuals and families to improve their lives through high-quality affordable housing, education, and arts programs.

Loop Lab

A \$15,000 one-year general operating support grant to Loop Lab, a nonprofit organization that empowers content creators of color to have careers in media arts through job training and paid internships.

Massachusetts Budget and Policy Center, Inc.

A \$25,000 one-year general operating support grant to Massachusetts Budget and Policy Center, Inc., a leading think tank advancing policy solutions that create an equitable, thriving Commonwealth for all, in which everyone has the resources and opportunities to succeed and build the life they want.

Massachusetts Transgender Political Coalition

A \$25,000 one-year general operating support grant payable to Bagly, Inc. for the Massachusetts Transgender Political Coalition, an organization dedicated to ending oppression and discrimination on the basis of gender identity and gender expression through public education, advocacy, activism and community empowerment.

Mothers for Justice and Equality, Inc.

A \$25,000 one-year general operating support grant to Mothers for Justice and Equality, Inc., whose mission is to end neighborhood violence by empowering mothers and youth to challenge the normalization of violence and become effective catalysts for change in their homes, schools, and communities.

Mount Pleasant Home

A \$50,000 two-year general operating support grant to Mount Pleasant Home, whose mission is to provide housing and supportive service options for frail elders, with an emphasis on serving a diverse population and giving priority to those with limited financial resources and inadequate support systems.

Museum of African American History

A \$50,000 two-year general operating support grant to the Museum of African American History, an organization that seeks to inspire all generations to embrace and interpret the authentic stories of New Englanders of African descent, and those who found common cause with them, in their quest for freedom and justice.

Mystic Valley Elder Services, Inc.

A \$50,000 two-year general operating support grant to Mystic Valley Elder Services, Inc., an organization whose mission is to support the right of elders and adults living with disabilities to live independently with dignity in a setting of their own choice by providing them and their caregivers with information, advice, and access to quality services and resources.

Neighbor to Neighbor

A \$50,000 two-year general operating support grant payable to Neighbor to Neighbor Massachusetts Education Fund, Inc. for Neighbor to Neighbor, an organization that builds power among people who are on the receiving end of policies that result in economic and social inequality as well as political exclusion.

North Shore Community Development Corporation

A \$25,000 one-year general operating support grant to North Shore Community Development Coalition, an organization that seeks to strategically extend services to surrounding communities, and advocate for housing and community development on a regional level.

RIA, Inc. Ready. Inspire. Act

A \$50,000 general operating support grant payable to RIA House, Inc., organization whose mission is to

stand with and support women with experience in the commercial sex trade, and its associated exploitation, trafficking, and prostitution by providing a range of community-based services.

Speak for the Trees, Inc.

A \$50,000 two-year general operating support grant to Speak for the Trees, Inc., an organization whose mission is to improve the size and health of Boston's urban forest, especially in under-resourced and undercanopied neighborhoods.

Steps to Success

A \$50,000 two-year general operating support grant to Steps to Success, an organization that promotes equity for Brookline's students from low-income families by expanding their horizons, building upon their skills, and supporting their educational journey in order to maximize their life choices.

Transgender Emergency Fund of Massachusetts

A \$50,000 two-year general operating support grant to Transgender Emergency Fund of Massachusetts, an organization that assists with homelessness prevention, shelter assistance, nutrition assistance, prescription co-pay assistance, transportation and escort to medical appointments.

Union of Minority Neighborhoods, Inc.

A \$50,000 two-year general operating support grant to Union of Minority Neighborhoods, Inc., an organization that seeks to organize and train low-income people of color to end discriminatory policies and practices that limit access to economic and social prosperity.

Urban Farming Institute

A \$25,000 one-year general operating support grant payable to Urban Farming Institute of Boston, an organization that seeks to develop and promote urban farming as a commercial sector that creates green collar jobs for residents and to engage urban communities in building a healthier and more locally based food system.

Yardtime Entertainment, Inc.

A \$50,000 two-year general operating support grant to Yardtime Entertainment, Inc., an organization that seeks to support to formerly incarcerated and their families and reconnect them to the community.

Young Man with a Plan

A \$50,000 two-year general operating support grant payable to the Preparatory Foundation, Inc. for Young Man with a Plan, an organization that seeks to create a new culture of brotherhood, aspiration and achievement for Black and Latino males in Boston through sustained mentoring, coaching, and individualized success planning.

Youth Guidance

A \$25,000 one-year general operating support grant to Youth Guidance, an organization that creates and implements school-based programs that enable at-risk children to overcome obstacles, focus on their education and, ultimately, succeed in school and in life.