

# Season of Giving 2024



## A Boston Foundation End-of-Year Giving Guide

As we enter this season of gratitude and generosity, we know that giving from your donor advised fund is on your mind! We asked our expert Program staff to share key partner organizations that would benefit from additional support.

We encourage you to consider a contribution to one or more of the organizations below, where we've listed them thematically. In addition, the following collaborative funds at the Boston Foundation aggregate charitable dollars so that our team may direct high-impact gifts to local nonprofit organizations:

**Asian Community Fund** builds support for our diverse and growing AAPI community.

**Equality Fund** works to advance equity for Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) individuals and their families.

**Food, Fuel & Shelter Fund** meets both immediate and longer-term basic needs in our community.


**Latino Equity Fund** is the first Latino-focused fund in the Commonwealth.




The Boston  
Foundation


# Affordable Housing

TBF is developing multipronged strategies to produce, preserve, and protect affordable housing across Greater Boston and to shift policy on everything from zoning to vouchers. Direct investments in these organizations will help maintain and build low-income and affordable housing units, provide down payment assistance for underserved communities and residents of color, and support coalitions and advocacy groups.

■ Action for Equity works to create a more equitable city through housing, jobs, and access to transportation. Its work aims to prevent displacement, increase local power and ownership, build wealth, and increase social ties for all of Boston's residents. 

■ LGBTQ Senior Housing facilitates access to welcoming, safe and affordable housing for low-income LGBTQ seniors. It is making change through the renovation of the Rogers School in Hyde Park into The Pryde mixed-income affordable housing community in 2024. **EF**

■ Massachusetts Affordable Housing Alliance has a mission to break down barriers facing first-time and first-generation homebuyers and close the racial wealth and homeownership gaps, through education and mobilization to increase affordable homeownership opportunities. 

■ Mass Alliance of HUD Tenants, an area-wide coalition of HUD tenant unions, is the only resident-run membership coalition providing organizing and technical assistance to tenants in government subsidized developments in Eastern and Central Massachusetts. Through tenant organizing since 1983, this nonprofit has saved 13,600 units as affordable housing, one building at a time. 

■ Maverick Landing Community Services is a multiservice organization in the heart of the Maverick Landing housing development in East Boston that aims to build an equitable community by supporting families, promoting community health, and nurturing resident and youth leadership and creativity. It is currently raising funds to support its mobile food delivery service that integrates a food recovery approach by providing weekly deliveries to families across East Boston. **LEF**

■ Victory Programs supports individuals and families facing homelessness, addiction, and other chronic health conditions by offering housing, health, recovery, and prevention programs. **EF**

## Key to TBF Pathways, Programs and Funds

We have sorted these organizations broadly by their missions, yet also want to highlight their connection to TBF's strategic goals. Each nonprofit is tagged with one or more of these components of our work.



Arts & Creativity



Asian Community Fund



Child Well-Being



Community Leadership



Community Wealth



Equality Fund



Economic Opportunity



Food, Fuel & Shelter



Latino Equity Fund



Nonprofit Sector Infrastructure



SkillWorks











Safety Net Grants



Shifting Power, Advancing Justice







# Arts & Culture

To sustain robust local economies and cultures with a focus on neighborhoods where residents of color live, work, and create, we must support brick-and-mortar small businesses and cultural spaces, community-led collaborations and creative projects, and artists and arts organizations.

- Boston Opera Collaborative was founded in 2006 by a collective of singers to provide essential performance opportunities for post-graduate vocalists. The nonprofit tells stories through compelling music-theater experiences that raise questions, create joy, promote dialogue, build community, and encourage audiences to think about what it means to be human.  / 
- Boston Little Saigon, a newly formed nonprofit, aims to highlight, recognize, and preserve Vietnamese American culture already present in the area and the community's significant contributions to Dorchester's unique immigrant experiences. **ACF**
- Elevated Thought Foundation, an arts-based nonprofit in Lawrence, exposes youth of color to wide-ranging forms of creativity, consistent mentorship, and guidance through high-quality arts programs to help them self-actualize and develop skills and confidence.  / 
- Essex Art Center has offered a variety of classes to people of all ages since 1993 and provides significantly discounted rates to youth and seniors, especially in and around Lawrence, to ensure they are able to build community and creativity.  / 
- Think Outside the Vox is a small nonprofit that provides arts access consulting and training to create antiracist, anti-ableist cultures within arts organizations. Vox focuses on widening the breadth and scope of accessible programming by facilitating the hiring of disabled and marginalized artists and experts.  / 
- Zumix is dedicated to building community and developing adolescent self-identity via music and creative technology. Through community events, East Boston-based ZUMIX also provides access to top-quality arts experiences for a low-income, historically underserved neighborhood.  / 







# Basic Needs

Ensuring a social safety net and meeting the immediate and essential needs of vulnerable residents and marginalized communities in Greater Boston is critical to the pursuit of equity in our region.

- Dignity Matters collects, purchases, and supplies menstrual products, bras, and under-wear to women and girls who are homeless or disadvantaged to ensure all live with basic dignity.  / 
- Paralyzed Veterans of America, New England is the only congressionally chartered Veterans Service Organization dedicated solely to work for the benefit and representation of veterans with spinal cord injuries.  / 
- Pocasset Pokanoket Land Trust is a tribally led nonprofit that supports its community through economic development, health care, conservation, agriculture, and land repatriation. A direct cash pilot will help folks meet their basic needs, like food and shelter, in their community. 
- Transgender Emergency Fund of Massachusetts is the only organization dedicated to supporting low-income and homeless transgender individuals in Massachusetts. It assists with homelessness prevention, shelter assistance, nutrition assistance, prescription co-pay assistance, transportation, and escort to medical appointments. **EF** / 



# Career & Workforce Development

Expanding and improving job training and providing the supports workers need to fully utilize that training leads to more open, equitable, and supportive pathways for workers to advance their careers.

- The Center for Economic & Social Justice at Roxbury Community College, soon to be housed in the rehabilitated and repurposed David Dudley House at RCC, will prepare low-income students and students of color to obtain jobs and develop their own small businesses in the growing green tech and energy efficiency sectors. (*To give to the Center, recommend a grant to Roxbury Community College with the grant purpose “to support the Center for Economic & Social Justice.”*) 
- Jewish Vocational Service, better known as JVS Boston, focuses on empowering individuals from diverse communities to find employment and build careers, while partnering with employers to hire, develop, and retain productive workforces. It creates training programs based on the skills employers need, currently targeting jobs in eight sectors.  / 
- NextGen Talent seeks to boost the enrollment of low-income students and students of color in postsecondary programs that lead to well-paid careers. It partners with college access and success organizations, high schools, and support organizations to deliver innovative career-related services that begin in high school and continue through college. 
- Women of Color Entrepreneurs uses a cohort model to widen the circle of entrepreneurship by supporting women of color who are building businesses and want help to grow. It provides long-term mentorship combined with tailored programming, peer support, and curated access to potential customers, lenders, and investors. **ACF**
- Workforce Solutions Group is a robust statewide advocacy coalition playing a major role in setting the state’s agenda for skills training and workforce development.  / 





# Children & Youth

The Boston Foundation aims to ensure that all children, in every neighborhood, have all they need to be physically and emotionally healthy, developmentally on track, and well-prepared to thrive in school and adulthood.

- The Home for Little Wanderers offers residences, community-based programs, dedicated professionals, and a wide range of services. It seeks to build stable lives and hopeful futures for children who are neglected, abused, or otherwise at risk of trauma, ensuring emotional, social, educational, and physical well-being from birth to age 26. 
- Massachusetts Society for Prevention of Cruelty to Children has, since its founding in 1878, advocated to protect and promote the rights and well-being of children and their parents, nurturing stable environments for children, preventing adverse childhood experiences, and intervening during traumatic experiences. 






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## Children & Youth continued

- [Silver Lining Mentoring](#) empowers youth in foster care to thrive by establishing committed mentor relationships and developing essential life skills. **EF**
- [Strategies for Children](#) has the goal of ensuring that Massachusetts invests the resources needed for all children from birth to age five and builds a strong advocacy infrastructure for early childhood professionals, families, and communities across the Commonwealth through initiatives that include the [Early Childhood Agenda](#), and [The 9:30 Call](#). 
- [Trinity Boston Connects](#), dedicated to healing the traumatic impact of systemic racism in Boston, integrates racial equity, trauma-inclusion, and restorative justice practices in its work with youth, youth workers, and youth-serving organizations to create a more equitable city in which youth of color can thrive.  / 
- [Waltham Partnership for Youth](#) collaborates with youth, families, and partner organizations to address longstanding systemic inequities while fostering opportunity and belonging for all Waltham youth. 

# Education








Strengthening education-to-career systems helps young people find a path to success through high school and into postsecondary education and careers of their choice.

- [Boston Opportunity Agenda](#), housed at the Boston Foundation, is focused on driving change along the cradle-to-career education pipeline to achieve systemic change that will ultimately affect all Boston residents. *(To give to the BOA, you can recommend a grant using the TBF Funds tab on the portal.)*  / 
- [The Education Trust Massachusetts](#) is a collective effort comprising more than 20 social justice, civil rights, and education organizations across the state. The Education Trust works to draw attention to educational inequities in the Commonwealth and to promote educational equity for historically underserved and disadvantaged students. *(To give to the state chapter, recommend a grant to The Education Trust with the grant purpose “to support The Education Trust - Massachusetts.”)* 
- [EdVestors](#) is a school improvement organization that combines strategic investments, content expertise, and collaborative implementation to drive system-level impact within the Boston Public Schools and includes initiatives such as BPS Arts Expansion and the School on the Move Prize. 
- [Mujeres Unidas Avanzando](#) is a nonprofit that began with volunteers teaching English in a church basement. MUA empowers Boston-based Latina girls and women to believe in themselves and grow into leadership roles. Free classes prepare them for higher education and career development, and social services, such as free day care for mothers, make participation possible. **LEF**
- [NextGen Talent](#) seeks to boost the enrollment of low-income students and students of color in postsecondary programs that lead to well-paid careers. It partners with college access and success organizations, high schools, and support organizations to deliver innovative career-related services that begin in high school and continue through college. 





# Environment & Climate Justice

The Boston Foundation strives to advance climate justice through local coalitions, research and policy advocacy, and neighborhood-based investments focused on community health, small building retrofitting, and the uneven impacts of extreme heat.





- Boston Medical Center's Clean Power Prescription Program coordinates local organizations and businesses that host solar arrays to contribute their solar credits to reduce the utility bills of eligible BMC patients in need. Sharing the benefits of cleaner solar power with low-income households improves their health by making electricity more stable and affordable. *(To give to the program, recommend a grant to Boston Medical Center with the grant purpose "to support the Clean Power Prescription program.")* 
- Environmental League of Massachusetts, an environmental nonprofit founded more than 100 years ago, is now focused on advocating to achieve carbon neutrality in ways that protect the public health and the natural resources of the Commonwealth. 
- Grandmothers' Village Project is working toward being the first nonprofit organization in the United States to establish zero-emissions, eco-sustainable, subsidized housing for low- and moderate-income ethnic minority elders.  /  / 
- Massachusetts Climate Careers Fund supports residents of Massachusetts who are unemployed, low income, or underrepresented in the climate sector with training to enter the clean energy workforce to meet the additional 34,000 workers needed to meet the state's net zero goal by 2050. *(To give to the Fund, recommend a grant to Social Finance with the grant purpose "to support the MA Climate Careers Fund.")*  / 

# Health & Wellness

From addressing racial disparities in maternal health access, quality, and outcomes to providing coordinated, comprehensive health care that integrates mental and behavioral health into pediatric and family care, we know that healthy lives and flourishing communities start with healthy beginnings for all.

- Asian Sisters Participating in Reaching Excellence is a volunteer-run organization serving Asian American girls and women. It seeks to eliminate the widely perpetuated "model minority" myth and empower Asian American women to find their own stories to success through networking events and youth leadership and mentorship programs. **ACF**
- Casa Myrna Vazquez is Boston's largest provider of domestic violence awareness efforts and of shelter and support services to survivors. Casa Myrna also operates the statewide domestic violence hotline SafeLink and promotes domestic and dating violence prevention through awareness and education. 
- Center for Black Maternal Health and Reproductive Justice works to protect the Black birthing experience by advocating for quality, equitable, and respectful care in childbirth. It fosters academic and community-engaged maternal health research with a focus on Black maternal health and eliminating inequities. *(To give to the Center, recommend a grant to Tufts University School of Medicine with the grant purpose "to support the Center for Black Maternal Health and Reproductive Justice.")* 





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- Neighborhood Birth Center aims to open a successful birth center in the heart of Roxbury—the first one in Boston and the only BIPOC-led facility of its kind in New England. It is just \$500,000 short of reaching the \$12.5 million needed to launch the center, which will be pivotal to advancing maternal equity in the region. 
- Ready. Inspire. Act is a women-led nonprofit that supports adults with experience in commercial sex, and its associated exploitation and trafficking, by providing community-based services such as personal advocacy, peer mentorship and support groups, clinical therapy, case management, and financial assistance for survivors through the SheFund.  / 
- Saheli Boston provides personalized, culturally sensitive, trauma-informed support to South Asian survivors of domestic violence and their families. Saheli offers services such as counseling, legal advocacy, support groups, and a bilingual helpline. **ACF**
- Vital Village Network is a powerful collaborative of medical professionals, community residents, and community-based organizations that acts synergistically to improve the well-being of children and families throughout Boston. Vital Village serves as a backbone organization to lead the development and sustainability of a community-led cross-sector coalition that advances birth equity and improves child and maternal health outcomes. 

## Immigrants & Refugees













Boston has always been an immigrant city. These front-line organizations work to ensure that newcomers to our Commonwealth can find safe, secure housing and other needed services. They also support long-standing residents to achieve their full potential and to contribute to the vibrancy of their adopted hometown.

- African Bridge Network seeks to build a supportive community that values skilled immigrants' foreign credentials and professional experiences by providing career development resources, a supportive community, professional networking opportunities, and job placement and career advancement opportunities.  / 
- Agencia ALPHA is an immigrant-led grassroots organization focused on improving the quality of life of immigrants to Massachusetts by empowering community members to become leaders and to overcome social challenges. This organization works in three areas: community organizing; issues related to legalization; and citizenship services. *(To give to the organization, recommend a grant to Congregacion Leon de Juda with the grant purpose "to support Agencia ALPHA.")* **LEF**
- Boston Missionary Baptist Community Center is a trusted resource for newcomers, refugees, and underserved communities in Boston. It offers essential services like English language acquisition classes, job training and skills development programs, legal support, and a food pantry for communities in Boston, and has newly expanded to Brockton. 
- Centro Cooperativo de Desarrollo y Solidaridad (Center for Cooperative Development and Solidarity) provides educational, technical, financial, human, intellectual and organizational support to groups of people in and around East Boston, mostly low-income immigrants, to explore the creation of worker-owned cooperatives as an economic and social alternative. **LEF** / 

- English for New Bostonians ensures access to high-quality English classes so that adult immigrants across race, education, and migratory backgrounds can pursue their aspirations and contribute to a Commonwealth that fully values their talents and voices.  / 
- LGBT Asylum Task Force's mission is to provide support to LGBTQ individuals who are seeking asylum in the U.S. because of homophobic persecution in their home countries. *(To give to the organization, recommend a grant to Hadwen Park Congregational Church with the grant purpose "to support LGBT Asylum Task Force.")* EF
- Philippine American Mainstream Advocacy for Nonpartisan Associations seeks to foster and strengthen cooperation among Filipino American organizations in the New England region and the United States, promoting mutual understanding, humility, and equality. ACF
- Political Asylum Immigration Representation Project has provided free immigration services for more than 30 years to both indigent asylum seekers and detained immigrants, assuring fairness and access to justice.  / 

# Strengthening the Nonprofit Workforce

This important focus area often gets deprioritized. These organizations strengthen the nonprofit sector workforce through programming, research, and advocacy so leaders and staff can thrive in their roles, advocate for resources, and center equity as they continue to meet the needs of the communities they serve.

- Cambridge Nonprofit Coalition is a membership organization that addresses the sector's advocacy and resource gaps. It is currently doing critical coalition-building in response to the Anti Aid Amendment, which unnecessarily limits access to public funds that fuel nonprofits' critical work.  / 
- Institute for Nonprofit Practice (INP) equips social impact leaders at all career stages with the skills, networks, and confidence to rise in their careers and tackle society's most pressing problems. Its Well-being Initiative, interventions that address burnout, turnover, and workforce shortages in the social sector.  / 
- Interaction Institute for Social Change provides consulting, training, and network-building services to individuals, organizations, and networks working for social justice and racial equity so that historically marginalized and oppressed groups gain an equitable share of power and resources.  / 
- Massachusetts Nonprofit Network is the only statewide nonprofit membership organization that supports the sector through vigorous advocacy to strengthen nonprofit and government partnerships, the delivery of high-value services to all nonprofits, and public messaging that amplifies the work done by nonprofits across the Commonwealth.  / 
- New Sector Alliance equips social impact leaders with the skills, resources, networks, and well-being support they need to advance their organizations and missions boldly. New Sector is TBF's partner in the Greater Boston Leadership Longevity Fellowship, which supports a cohort of mid-career, frontline nonprofit leaders.  / 
- TSNE (Third Sector New England) is a capacity building organization that supports nonprofits with services such as fiscal sponsorship, consulting, training, and research. Its *Valuing Our Nonprofit Workforce* report provides a roadmap to address pay inequities and foster thriving workplaces.  / 



# Supporting Community Leaders

When we strengthen the fabric of our communities, we bolster every individual's ability to thrive in self-determined futures and lead Greater Boston toward a more just tomorrow. The directors of each of the organizations below are movement leaders who have been named to the Boston Foundation's inaugural Shifting Power, Advancing Justice fellowship.

## Shifting Power & Advancing Justice 2024 Movement Leaders

**Darian Burwell Gambrell**  
*Executive Director, DEAF, Inc*


**Gamaliel Lauture**  
*Co-Executive Director, Brockton Interfaith Community*


**Mike Leyba**  
*Co-Executive Director, City Life/Vida Urbana*


**Noemi Mimi Ramos**  
*Executive Director, New England United 4 Justice*


**Shanique Rodriguez**  
*Executive Director, Massachusetts Voter Table*


**Dwain Tyndal**  
*Executive Director, Alternatives  
for Community and Environment*

■ Alternatives for Community and Environment is a neighborhood-based environmental justice and transit-oriented development nonprofit that has defended the rights of Roxbury residents for 25 years. 

■ Brockton Interfaith Community is a multi-faith, multi-racial, multi-ethnic, and multi-lingual organization working to improve the lives of those living in the Greater Brockton area. This nonprofit has focused on issues of housing, immigration, civic engagement, and economic stability for community members since 1990. 

■ City Life - Vida Urbana focuses on tenant rights and preventing housing displacement, using coalition building, advocacy, education, and direct action to help people stay in their homes. 

■ DEAF, Inc. builds bridges across communities through increased communication, access, and awareness for Deaf, Deaf/Blind, Hard of Hearing, and Late-Deafened People. DEAF inspires people to achieve personal and professional goals through accessible programs and services. 

■ Massachusetts Voter Table, powered by the belief that everyone deserves a voice in our democracy, integrates nonpartisan voter engagement with grassroots organizing. With 40+ coalition members, MVP fights for resources, representation, and power for communities of color, working-class people, new citizens, and youth in Massachusetts. 

■ New England United 4 Justice has a strong grassroots organizing model that centers the leadership and voice of low-income residents in Greater Boston and in neighborhoods across Massachusetts. NEU4J engages and empowers families to speak up and become part of the solution to improve their city and state, focused on worker rights, childcare, housing, and voter protections and engagement. 