

WHAT DOES CIVIC LEADERSHIP MEAN?



THE BOSTON FOUNDATION'S CIVIC LEADERSHIP

DONORS TO THE BOSTON FOUNDATION'S 2023-2024 FUND FOR CIVIC LEADERSHIP

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WHAT DOES CIVIC LEADERSHIP MEAN?

CIVIC: Of or related to a town or city or the people who live in it. At TBF we know and love Boston, and our concern is for the well-being of the people who live here, especially those who have been marginalized.

LEADERSHIP: The action of leading a group of people or organizations. TBF has a proven formula for this work:

- Identify the barriers to opportunity, prosperity and equity that are holding people back
- Conduct and publish research into why the barriers exist
- Analyze the research and suggest ways to lower the barriers
- Partner with other leaders and changemakers to create an action plan
- Cross boundaries—private, public and nonprofit—to move equity forward



A MESSAGE FROM M. LEE PELTON

Civic leadership is what brought me to the Boston Foundation. Our model is built on collaboration and partnership with others to conduct research, convene conversations, shape the public narrative and use our shared knowledge to advocate for deep systems change.

It's not just what we do; it's how we approach problems—with humility, determination, generosity and shared purpose. I have one simple request: Join us!

M. Lee Pelton
President and CEO

“The Boston Foundation is a trusted civic leader and valued partner when it comes to making Massachusetts stronger and more equitable.”

— The Honorable Maura T. Healey
Governor of Massachusetts



STAYING WITH THE ISSUES THAT ARE CRITICAL TO MOVING EQUITY FORWARD

Wage Equity

2017

TBF publishes a major report on wage equity

2023

TBF becomes the lead advocate for Wage Equity Now

2024

Wage Equity Legislation* is passed and signed by Gov. Healey

*Boosts salary transparency and tackles unfair compensation for women and people of color

OTHER LAWS PASSED IN 2024 WITH TBF RESEARCH & ADVOCACY

Affordable Homes Act: The largest housing bond bill ever passed in our state supports the production, preservation and rehabilitation of more than 65,000 homes. Our *Greater Boston Housing Report Card* informed this bill and TBF was on the Steering Committee convened by Governor Healey to advocate for its passage.



A Sweeping Maternal Health Bill:

This new law expands access to midwives and birthing centers and addresses an array of health concerns. TBF advocated for its passage and drew attention to the issue through the media.



OTHER ISSUES TBF CHAMPIONS:

Closing the Racial Wealth Gap

Strengthening Child Well-Being

Promoting Democracy Through Civic Engagement

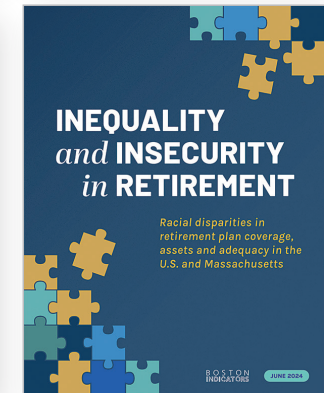
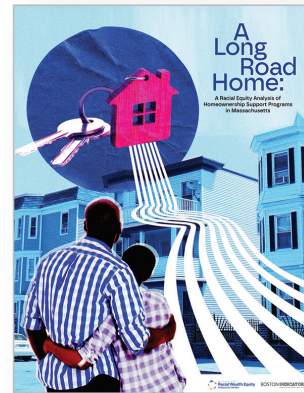
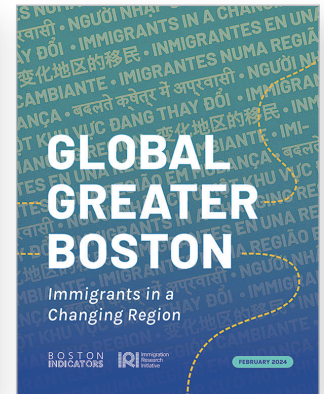
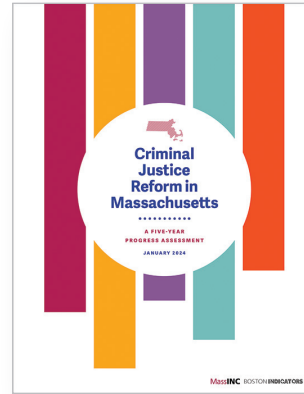
Making Boston a Leader in Climate Resilience

Supporting Cultural Spaces and Artists

Empowering Community-Based Leaders

Investing in Entrepreneurs of Color

Expanding Immigrant Rights



A POWERFUL RESEARCH, CONVENING AND MEDIA RECORD (FY2024)

19 Reports & Briefings

28 Free and Open Forums & Other Convenings

7,700+ Registrants to Our Convenings & Webinars

400+ Regional and National Earned Media Articles About Our Research and Progress

“TBF tackles Boston’s most urgent challenges, starting with primary data, convening local leaders, financial support and public policy advocacy. The holistic approach works time and again, on the most complicated of issues. Join us in supporting the Civic Leadership Fund that makes it all possible.”

— **Dwight Poler**
Chair, TBF Board of Directors

THE ANNUAL FUND FOR CIVIC LEADERSHIP

Move Equity. Move Boston.

We Invite You to Join Us

Follow our research, join in the conversation, participate in the democratic process—and donate to support our 2024-2025 Annual Fund for Civic Leadership.

How to Contribute

Just tear off and complete the reply card and return it in the enclosed envelope. You can also find out more and donate online by going to tbf.org/civicleadership.



**Please feel free to contact
AnnualFund@tbf.org
to learn more and ask any
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At the Boston Foundation, we place equity at the center of everything we do. We believe that civic leadership and civic engagement are the most powerful ways to advance justice and equity in Greater Boston. This important work is made possible by donors to the Annual Fund for Civic Leadership.

To make a donation, fill out and return this reply card in the supplied envelope or visit us online at tbf.org/civicleadership.

www.tbf.org

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How would you like to be listed? Check here if you wish to be anonymous.

Please make your charitable contribution payable to the Boston Foundation and mail it in the return envelope. For questions, please contact us at 617-338-2213 or AnnualFund@tbf.org.

To recommend a grant to the Annual Fund for Civic Leadership from your Donor Advised Fund at the Boston Foundation, please complete the following:

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